



CODE OF CONDUCT

This CODE OF CONDUCT outlines obligations of all members and their guests and riding rules. The CODE is not meant to cover all specific circumstances. Rather, it serves to articulate the essence of behaviour in terms of public image, safety, and, most importantly, companionship. Common sense and logic rule; concern and respect for fellow members and the Club prevail.

MEMBERS DUTIES AND RESPONSIBILITIES

Members are expected to conduct themselves in a courteous and socially acceptable manner inline with this CODE OF CONDUCT.

MEMBERS RESPONSIBLE FOR GUESTS

Members are responsible for the behaviour of their guests that they bring to IMOC events. This includes family and friends. They must ensure that their guests comply with the minimum standards of behaviour set out in this Code.

OBLIGATIONS OF OFFICIALS

The obligations on members are also applicable to the Committee Members, Ride Leaders, and any other appointed officials. It is expected these elected and appointed positions will lead by example and perform their duties in a fair, unbiased and responsive manner.

MISCONDUCT

The following are examples of offences which constitute misconduct, and which may give rise to disciplinary action:

- Threatening, bullying, abusing and/or assaulting any other member or member's guests.
- Any obnoxious, anti-social or criminal behaviour, including using obscene language or gestures.
- Theft or unauthorised possession/use of another's property.
- Wilfully damaging any property, machinery, or other equipment.
- Racial, sexual, or other improper harassment of any other member or person.
- Failing to comply with any of the IMOC Club Rules.
- Any act which is likely to diminish the good reputation of IMOC and its members.
- Breaches of IMOC Ride Rules.

COMPLAINTS UNDER THE CODE OF CONDUCT

A Complaint may be filed with a Committee Member (preferably in writing) within ten working days of the alleged offence. The Committee may but is not obliged to consider any late complaints.

Any response to a breach of the Code of Conduct will be considered as per the disciplinary process outlined in the Club Rules.